



Robert Hogan

Robert Hogan, psychologist, is recognized internationally as an author on personality assessment, leadership, and the impact of personality on organizations. His book, just published, *Personality and the Fate of Organizations* is considered the definitive text on the subject. He went into private practice (Hogan Assessment Systems) after retiring as chairman of the Department of Psychology at the University of Tulsa for 14 years. Prior to that, he was professor of Psychology and Social Relations at John Hopkins University. He is author of more than 300 journal articles and books (*Handbook of Personality Psychology*) and has built a data bank over some 40 years on the personality traits of more than one million individuals. His report, "The Dark Side of Charisma," has been eerily prescient in the last two years of white collar scandals. Two thirds of the individuals in leadership positions in corporate America will ultimately fail, he categorically states in his book. He received his PhD from the University of California, Berkeley. Dr. Hogan is a fellow of the American Psychological Association and the Society for Industrial Organizational Psychology.